## 9.1 ePerformance

# Performance Notes – Job Aid for Managers and Employees



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#### **Entering Performance Notes - Manager**

Once the manager and employee have completed the establish evaluation criteria phase, the performance notes function can be used to allow both the manager and employee to keep track of progress during the performance period. This tool enables both participants in the process to record progress, accomplishments, and events as they happen, rather than waiting for the performance period to end.

All performance notes should be professional, objective in nature and helpful in assessing employee performance.

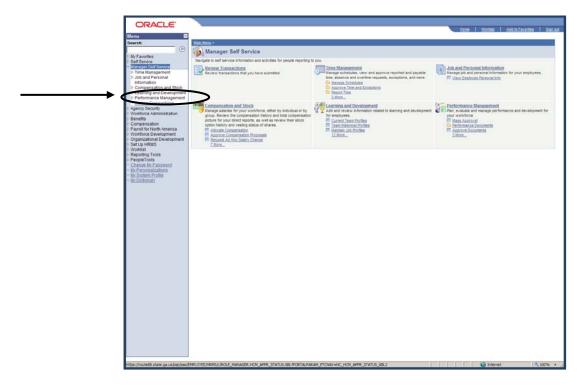




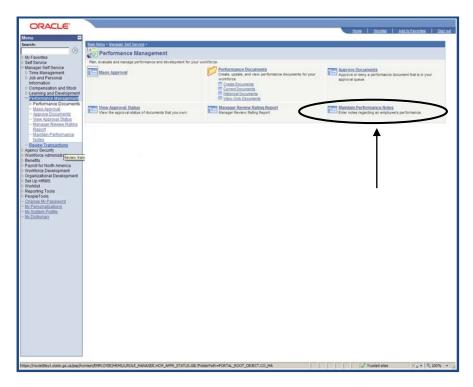
**Step 2: Click on Manager Self Service** 



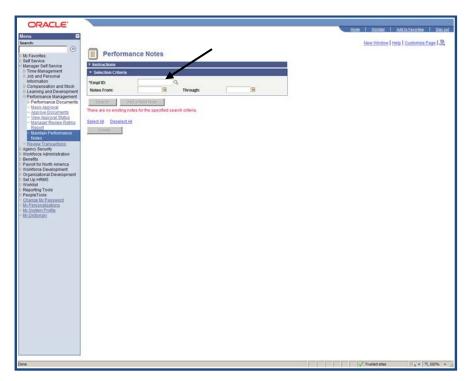
**Step 3: Click Performance Management** 



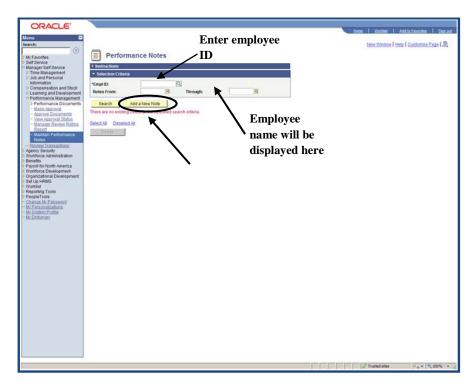
**Step 4: Click Maintain Performance Notes** 



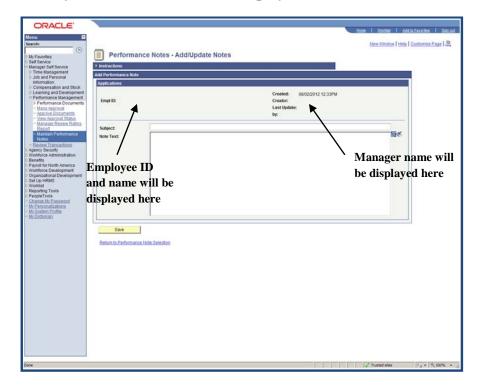
**Step 5: Enter the Employee ID to Add a New Note** 

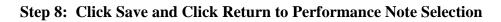


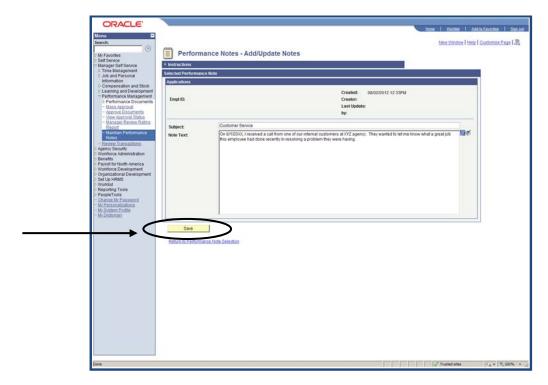
Step 6: Click Add a New Note



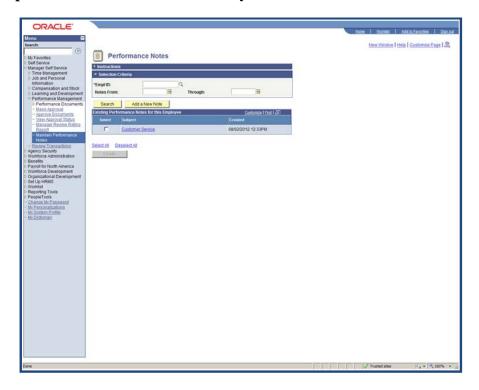
Step 7: Enter a subject and note text for the employee







Step 9: The performance note has successfully been saved.



#### **Entering Performance Notes - Employee**

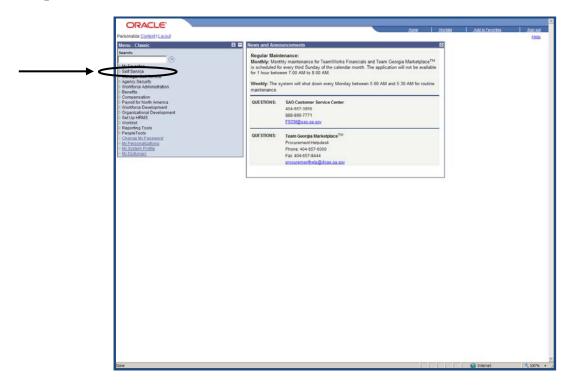
During the performance period, employees may want to track their progress, accomplishments or events that have taken place throughout the year. This can be performed in ePerformance under performance notes.

All performance notes should be professional, objective in nature and helpful in assessing employee performance.

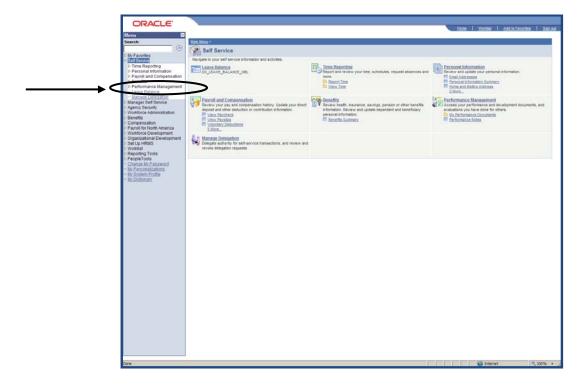
Step 1: Log into the Route 88 URL <a href="https://route88.state.ga.us">https://route88.state.ga.us</a>



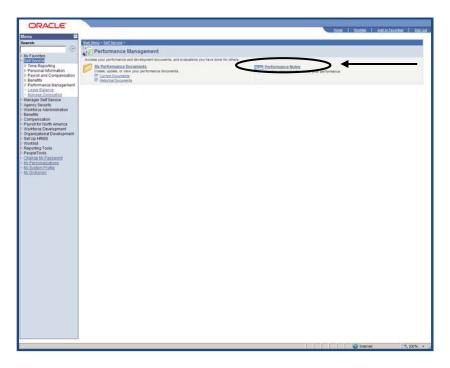
**Step 2: Click Self Service** 



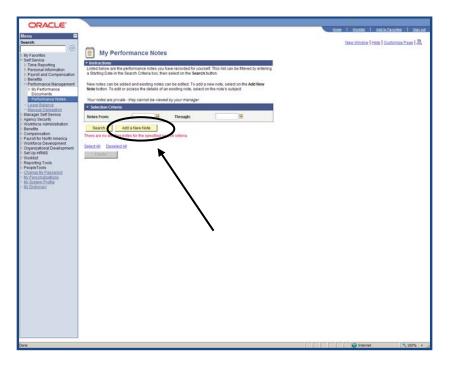
**Step 3: Click Performance Management** 



**Step 4: Click Performance Notes** 



**Step 5: Click Add a Note** 

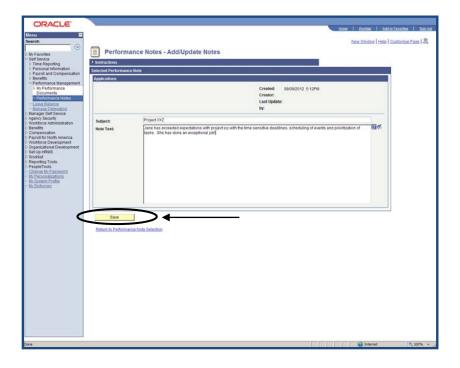


**Step 6: Enter a subject and note text** 

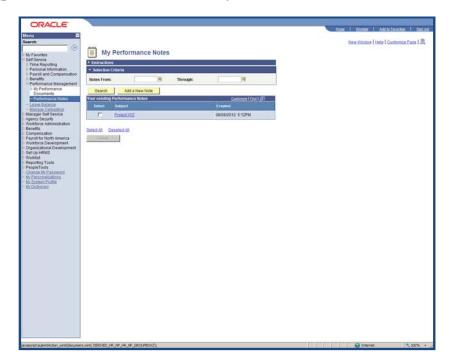


**Note:** Once you have entered a subject and note text, click save and the entry can be referenced by the employee in the future.

**Step 7: Click Save and Click Return to Performance Note Selection** 



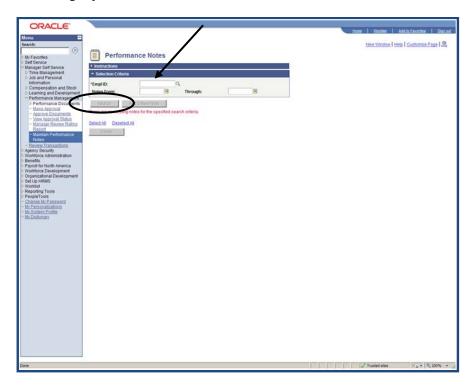




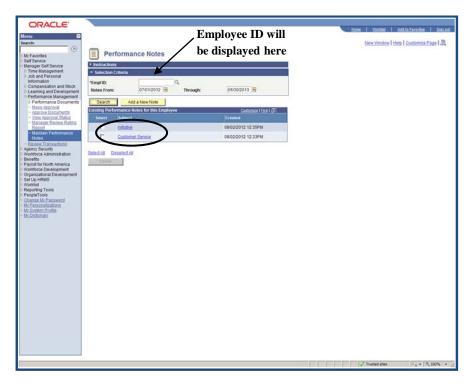
#### **Accessing Performance Notes**

During the performance period, you may need to access performance notes for your direct reports or for yourself, to add new notes, edit existing notes, or to print existing notes.

Step 1: Enter the employee ID number and Click Search



Step 2: Select a performance note by clicking the link and the associated note will be displayed

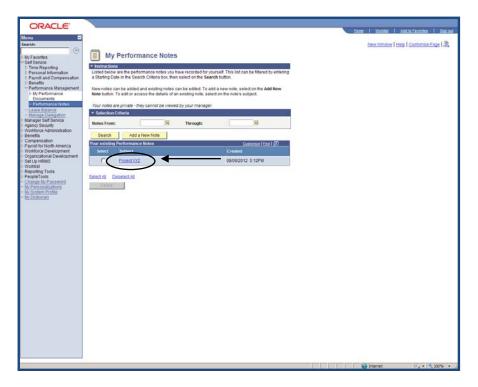


**Note:** Once a performance note is selected, the manager or employee who originally created the note will have the capability to edit, update or delete. Then, the user will need to save the changes.

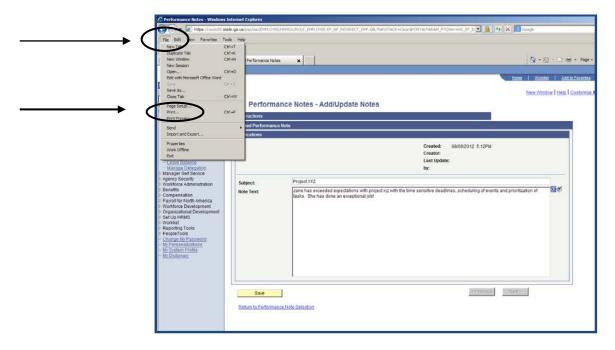
### **Printing a Performance Note**

Complete the following steps to print your performance notes.

**Step 1: Click the link for the Performance Note** 



Step 2: The performance note will be displayed. To print, Click File and Select Print



**Step 3: Click Print** 

