

## Benefits elected are effective January 1, 2023



For Plan Year 2023

- ❖ Cigna Dental is the new vendor for the Dental PPO plan options
- ❖ New Dental PPO plan option, Select Mid, added
- ❖ Calendar year maximum increased for the Dental PPO Select plan option (from \$500.00 to \$750.00)
- ❖ Dental PPO Orthodontia lifetime maximum will start over in 2023
- ❖ Implant benefits are available under the Dental PPO Select Mid & Select Plus plan options
- ❖ Premiums decreased for the Dental PPO Select and Select Plus plan options and the Vision plan options
- ❖ The Health Care Flexible Spending Account limit will increase to \$2,808.00
- ❖ Enhancements made to MetLife Legal Plans and Cigna DHMO with no premium increase
- ❖ UNUM's Long-Term Care premiums will increase by 15% on plan options with Compound Inflation
- ❖ Dependent Verification process begins



### REMINDERS:

#### Flexible Spending Accounts (FSAs)

- ❖ You must re-enroll for the FSAs during each Open Enrollment. FSAs do not automatically roll over
- ❖ You must have a dependent under the age of 13 years old to be eligible for the Dependent Care Flexible Spending Account: ( DCFSA). \*\*See the "You Decide" Guide for additional eligible dependents



Georgia™

Department of  
Administrative Services

## Plan Year 2023

## FLEXIBLE BENEFITS

## Open Enrollment

October 17, 2022 at 1:00 a.m. ET - November 5, 2022 at  
12:59 a.m. ET

[www.GaBreeze.ga.gov](http://www.GaBreeze.ga.gov)

**GaBreeze Benefits Call Center**

**1-877-342-7339 (Toll-Free)**

**Monday-Friday**

**8:00 a.m. – 5:00 p.m. ET**